



كنوز عمان القابضة  
Kunooz Oman Holding

## HEALTH, SAFETY, ENVIRONMENT AND SECURITY (HSSE) POLICY

Kunooz Oman Holding SAOC (Kunooz Oman) is a consolidation of a group of companies that are related to mining, quarrying, transportation, and the construction material industry based in the Sultanate of Oman. Kunooz Oman believes that the Occupational Health, Safety, Environment Protection and Security (HSSE) are key factors in its future business success and forms part of its corporate core values.

Kunooz Oman is committed to

- Provide a safe and healthy work environment to all its stakeholders.
- Protect the environment in which it operates.
- Comply with all applicable legal requirements in Oman.
- Provide necessary resources to manage its HSSE Programs.
- Safeguard all its assets from loss and damage.
- Train and motivate its employees, contractors, and suppliers to work in a safe and environmentally responsible manner.
- Communicate and Consult with its employees as well as other interested parties on matters which affects their Health and Safety and encourage their participation in HSSE Management.
- Foster a culture that empowers and supports anyone intervening to safeguard people, asset and protect the environment.
- Continually improve its HSSE performance by implementing an effective HSE Management system.

The responsibility for application of this policy rests with all employees of Kunooz Oman.

**Scott Watson**  
Chief Operating Officer